

Title: Part Time PPH Stewardship Specialist
Starting Pay: \$30/hour

About the Pacifica Land Trust (PLT)

South of San Francisco along the coast, travelers are routinely stunned by breathtaking views and dramatic sunsets that sweep the coast from Highway One. From the northern ocean bluffs, south to Pedro Point, Pacifica encompasses not only 40,000 people but several unique micro-climates and ecosystems. The purpose of the Pacifica Land Trust is to preserve, protect and enhance the natural, scenic, recreational, cultural, historic and open space environment of Pacifica and the surrounding community for present and future generations. PLT's board, staff and volunteers have been critical to preserving some of the most treasured open spaces and are engaged in the ongoing stewardship of some of these areas.

About the PLT's Pedro Point Trails and Stewardship Program

PLT is responsible for the ongoing restoration and stewardship of the trails at Pedro Point Headlands. The stewardship has four primary goals: (1) maintain and improve the trails of Pedro Point Headlands to make them as sustainable as possible; (2) create a safe and enjoyable environment for recreational use of the property; (3) support the PPH stewardship volunteer program as it pertains to trails and land stewardship (4) protect native species and sensitive habitats through the completion of work by following best management practices which includes removal of non-native invasive plants.

Role of the PPH Stewardship Specialist

The PPH stewardship specialist will be responsible for assisting in the ongoing maintenance of Pedro Point Headlands trails, lands and supporting PLT's stewardship volunteer program and trail and land stewardship efforts. The PPH stewardship specialist will assist the project manager/stewardship volunteer coordinator in the volunteer programs, recruitment, and trainings that pertain to trails, erosion control, land, and vegetation management. The specialist also supports special projects and performs other duties as assigned that pertain to land and vegetation management at the direction of the project manager/stewardship volunteer coordinator.

Essential Functions/Major Responsibilities

1. Work collaboratively with Land Trust Staff, Board, and partners to assess and fulfill organizational needs as directed.
2. Support on going trail maintenance and special projects at direction of Pedro Point Headlands Stewardship Coordinator and Pedro Point Headlands Committee.
3. Support logistics for volunteer events, including:

- Assist with the development and implement trail maintenance and land stewardship projects for volunteers.
- Work with the public, volunteers, PLT Board Members and Staff, organizational partners to prepare for volunteers or groups before they arrive and clean up following events and programs.
- Other duties as assigned

Working Conditions

1. This work requires frequent physical exertion and/or strain. The work environment involves exposure to disagreeable elements such as rain, and extremely hot or cold weather, ticks, poison oak and other potential hazards associated with working outside. Tasks require standing, walking, bending, for prolonged periods of time, and moderate to heavy lifting. The use of a variety of hand, gas or battery powered tools is also required.
2. Work is often fast-paced, stressful, and requires assisting with multiple projects with deadlines.
3. A willingness to work flexible hours and days is necessary for a minimum of 20 hours a month.
4. Must be available the 4th Sunday of the month to assist Steve with the monthly Stewardship Volunteer Project. If an organized group chooses to come out for a weekend day or week day to volunteer on a project the specialist will need to help. Work day(s) could be on consecutive weekdays or single day project.
5. In accordance with the American with Disabilities Act, it is possible that requirements may be modified to reasonably accommodate disabled individuals. However, no accommodations will be made which may pose serious health or safety risks to the employee or others or which impose undue hardships on the organization, which includes the project manager/stewardship volunteer coordinator. [SEP]

Ideal Candidate

1. Has experience in the use of long handle and hand tools, and operating gas and battery powered equipment.
2. An interest in nature and in local flora, fauna, geology or cultural history is a plus. Please submit your resume, include your volunteer and employment history, by email to Steve Diers at steved@pacifica-land-trust.org before July 19, 2024.

Steve Diers
Project Manager & Stewardship Volunteer Projects Coordinator
Pacifica Land Trust
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